



TRAVEL
RECRUITMENT

Come and Work with Us



“The most important goal of any business should be to ensure that the business has happy, talented and motivated people. Without that, excellence is impossible.

Business success is always most influenced by the quality of the people that work in that business irrespective of the product or service offered.”

Angus Chisholm, MD C&M

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Who are you?

“I enjoy my job at C&M as every day is different and full of fresh challenges”

Rachel Elmore
Recruitment Consultant C&M

MISSION

C&M offer a very special service to our clients and we require special individuals to provide it. Our success in doing so has allowed us to become the No.1 travel recruitment consultancy and allows us to offer industry-leading rewards to our great team.

The heart of what we do is building long term relationships with clients and candidates by protecting their interests at all stages of the recruitment process. We are seeking new colleagues who, above all, have the conscientiousness and integrity to maintain our reputation and grow our business.

Talented people join and stay at C&M for three main reasons: 1) The work is satisfying, 2) the colleagues are talented and down-to-earth, and 3) the rewards are worthwhile.

“C&M has given me the opportunity to achieve, providing me with reward and recognition in a fun and vibrant work.”

Nick Smith Recruitment
Consultant

What do you want?

Actual C&M Team Member
Goals...Met!

- I want to work with a friendly motivated team who care about what they do and have fun while they are doing it.
- I want access to the latest recruitment technology to allow me to maximise my efforts.
- I want to work with leading industry names every day.
- I want fantastic financial rewards and to be in complete control of my earnings.
- I want an excellent range of benefits I can tailor simply and effectively to my needs.

COLLEAGUES

C&M is a place where highly talented individuals thrive. All our consultants have personal experience of working in the travel or recruitment industries. They are positive and driven people with a desire to succeed and to be part of a successful team. The atmosphere is one of camaraderie and high energy.

We have created an environment where you can use initiative, explore new ideas and deliver results that are second to none.

So much so that in March 2006, C&M were voted number 45 in the Sunday Times Top 100 Best Small Companies to Work for Awards, as voted for by the employees!*

* This was the final year that companies with less than 50 employees were eligible, but we still strive to adhere to its principles and ethos.

Who do you want on your team?

“There are several key things that I look for when I am recruiting for our team:- a positive attitude, a friendly disposition and a desire to exceed a customer’s expectations every time.”

Sarah Merry, Recruitment and Training
Manager C&M

Who

do you want to
evolve into as
a professional?

DEVELOP

C&M offers ongoing training and development to everyone in the team.

When you first join us, you work closely with your manager and our training manager. This support continues throughout your career - consultants have regular one to one and team meetings to ensure they are supported and able to excel to their potential. The majority of our Managers and Directors started as consultants.

Our staff turnover rate is extremely low compared to the industry average.

People like working here!

“I have been given more opportunity here than at any other company – I enjoy every part of my job, the people I work with and the rewards it brings.”

Duncan Tingle, Sales Manager

Who

do you want to be
in your personal life?

PERSONAL

C&M believes that talented people today want to be successful in their personal lives. Dissatisfaction with long hours is one reason that people leave high performing companies. In contrast, C&M offers its team flexibility to enjoy the relationships that matter most in their lives.

We firmly believe that a healthy lifestyle is paramount to personal happiness, and actively encourage our team through a flexible benefits scheme which includes BUPA healthcare and Virgin Active gym membership.

We also have a lot of fun –conferences have included weekend skiing trips to Italy, France and a break to Euro Disney.

Who are C&M?

C&M was founded in 1998 by Angus Chisholm.

Angus set out to create a talented, committed and fun team of quality individuals who enjoy and really feel part of the business. An exceptional working environment which offers the best recruitment company to work in - that was the goal for C&M then, and it remains the same today.

Every member of our team, from Director to the newest Consultant, is highly valued and treated with total respect.

Join us for the best career move you've ever made!



Angus Chisholm, MD C&M

To learn more about our the roles we can offer in travel recruitment, please contact Sarah on 07970 073339 or email sarah.merry@candm.co.uk.

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